

Questionnaire: Prior Employment at Publicis Groupe

You must complete this form whether or not you have ever worked for another Publicis company/brand.

Have you ever worked for a different Publicis company prior to this new job?

- YES. I have worked for a Publicis company prior to my current employment. (Proceed to complete this form)
- NO. I have never worked for another Publicis company. (You do not need to fill out this form)

This information is required to ensure we properly calculate in any past employment with a Publicis-owned company. If you do not provide this information, it may result in a reduced vesting and/or service date calculation if you previously worked for a Publicis-owned company. This information is used to verify and accurately calculate 401(k) vesting and/or company service dates. The information you provide is verified with the respective Publicis-owned company.

Today's Date: _____

Publicis Company you now work for: _____

Your full name: _____

Last 4 digits of your SS#: _____

Work email: _____

Work phone: _____

Name of previous Publicis Company you worked for: _____

Period you worked for this company (include month and year): _____

Send this complete form to the benefits team at benefits.sharedservices@lionresources.com