



Questionnaire: Prior Employment at Publicis Groupe

You must complete this form even if you have not worked within Publicis Groupe before.

This information is required to ensure we properly calculate in any past employment with a Publicis-owned company. If you do not provide this information, it may result in a reduced vesting and/or service date calculation if you previously worked for a Publicis-owned company. This information is used to verify and accurately calculate 401(k) vesting and/or company service dates. The information you provide is verified with the respective Publicis-owned company.

Today's Date: _____

Publicis Company you now work for: _____

Your full name: _____

Last 4 digits of your SS#: _____

Work email: _____ Work phone: _____

Have you ever worked for a different Publicis company prior to this new job?

- YES. I have worked for a Publicis company prior to my current employment.
- NO. I have never worked for another Publicis company.

If yes, please complete the following information:

Name of previous Publicis Company: _____

Period you worked for this company (include month and year): _____