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Frequently Asked Questions for 2020-2021 Flexible Spending Account

Q1. When will I see my unused 2020 funds added to my 2021 account?

A1. You'll see the update by early-May in your WageWorks account.

Q2. How do I make changes to my 2021 FSA elections?

A2. Sign into the [bswift system](#) and select the "Change in Health Care & Dependent Care" life event from the left side menu section after selecting 'Other Life Events'.

Q3. What specifically can I change for my 2021 FSA elections?

A3. For Health Care FSA, you can decrease your current election but not lower than your year-to-date payroll contributions. For Dependent Care FSA, you can enroll, decrease or increase your elections. But if decrease, it cannot be an amount less than your year-to-date payroll contributions.

Q4. What if I enrolled in a Health Savings Account (HSA) vs. an FSA in 2021?

A4. If you enrolled in the Health Savings Account (HSA) medical plan in 2021, any amount carried over from your regular 2020 Health Care FSA into the 2021 plan year will be automatically rolled over into a limited purpose Health Care FSA, which can be used for 2021 dental and vision expenses.

Q5. Once my unused 2020 funds are added to my 2021 account, how long can I use that?

A5. You can use these funds through December 31, 2021, and you have until March 31, 2022, to file claims for reimbursement.

Q6. Where can I find a listing of the eligible FSA expenses allowed?

A6. You can find the list of the IRS eligible for FSAs on the HealthEquity | WageWorks website.

- For Health Care FSA eligible expenses, click [here](#).
- For Dependent Care FSA eligible expenses, click [here](#).