

Affidavit of a Common Law Marriage

Upon signing this form, we, the undersigned, attest to the following facts:

1. I, _____, am currently a Publicis (“Company”) employee, and _____ is my spouse who desires to be covered as an eligible dependent pursuant to the rules and procedures of the Publicis Benefits Connection Health & Group Benefits Program;
2. We have lived together continuously in _____ [State of residence] as married from _____ to the present;
 - If less than three (3) years from present, we lived together continuously in _____ [State] as married from _____ to _____.
3. We hold ourselves out to the community as married, consent to the marriage, cohabit and have the reputation in the community as being married;
4. We are eighteen years of age or older;
5. There is no legal impediment to our marriage. A legal impediment includes, but is not limited to, a prior marriage of either party that has not been legally terminated by death or divorce, or the parties are closely related and would be prohibited under state law from marrying; and
6. We understand that a common-law marriage established in the state of _____ [State where Common Law Marriage was established] is valid for all purposes, the same as a ceremonial or civil marriage, and can only be terminated by death or divorce.

We understand that any person who knowingly and with intent to injure, defraud or deceive any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties. We represent that the information contained herein is true and complete to the best of our knowledge. We agree to attach to this affidavit one formal documentary piece of evidence described on the following page.

We are providing one of the following pieces of evidence of our common law marriage to this affidavit:

1. Certificate of common law marriage/informal marriage (or other comparable document) issued by a county clerk's office or other authorized issuer within the State in which the common law marriage was established; or
2. Copy of the most recent federal income tax return (whether filed jointly or separately) indicating filing status as "married" that includes name of common law spouse; or
3. Legal opinion letter from an attorney that concludes the couple meets the requirements of a common law marriage.

Signature of employee

Signature of spouse

Print employee name

Print spouse name

Employee address

Spouse address

City, State, Zip

City, State, Zip

Sworn before me this _____ day of _____, 20_____

Notary public

My commission expires: _____

**Please upload this completed document to your
employee file on bswift**

You can also choose to mail it to:

Publicis Connections
Attn: Dependent Verification
P.O. Box 617907
Chicago, IL 60661